Goal of ARC is to cultivate a sense of community and culture of respect for all students.

- Respect for all
- All have the rights to be safe
- Educators are committed to foster and ensure the students will not be:
  - humiliated
  - persecuted
  - live in fear
- Everyone will be respectful and show kindness
- Follow the YISD Local and Legal Regulations for Student Welfare Freedom From Bullying.

What can I do?

- Stand up for others.
- Include others.
- Use kind words.
- Do something nice for someone.
- Tell the bully to stop.
- Walk away.
- Don’t join in.
- Remind the bully that is not how we treat others.
- Tell the adult in charge.
- Report it.
- Be friends to all and welcome the shy/quiet child to join in the group activities.

What are your suggestions?
What is Bullying?

Definition: Bullying occurs when a student or group of students engages in written or verbal expression, expression through electronic means, or physical conduct that occurs on school property, at a school-sponsored or school-related activity, or in a vehicle operated by the District and that:

1. Has the effect or will have the effect of physically harming a student, damaging a student’s property, or placing a student in reasonable fear of harm to student’s person or of damage to the student’s property; or

2. Is sufficiently severe, persistent, and pervasive enough that the action or threat creates an intimidating, threatening, or abusive educational environment for a student.

This conduct is considered bullying if it:

1. Exploits an imbalance of power between the student perpetrator and the student victim through written or verbal expression or physical conduct; and

2. Interferes with a student’s education or substantially disrupts the operation of a school. (FFI Local)

Bullying Acts:

- Hazing
- Threats of physical harm (threatening to beat someone up)
- Confinement
- Destruction of property
- Theft of valued possessions
- Rumor Spreading
- Ostracism
- Physical harassment (like pushing, shoving, punching, kicking, etc.)
- Harassment (name calling, racial comments, teasing and/or insults)
- Sexual Harassment (names, comments, and actions that have to do with sexual themes)
- Assault (beating someone up)
- Extortion (taking someone’s money or items of value by force)

Retaliation:
The District prohibits retaliation by a student or District employee against any person who in good faith makes a report of bullying, serves as a witness, or participates in an investigation.

Anti-Bullying Committee:
Nancy Judy-Asst. Principal
Alma Govea-Nurse
Leiso Galindo-Inst. Coach
Jesse Snyder-Japanese Teacher
Jesus Quintero- Teacher/Coach
Laura Mercado-Veloz-Kindergarten
Erika Limon-4th Grade Teacher
Guadalupe Reyes-6th Grade Teacher
Renee Salas-Garcia-8th Grade Teacher
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