

**FIRST AMENDMENT TO March 5, 2014 YSLETA ISD SUPERINTENDENT'S
EMPLOYMENT CONTRACT**

STATE OF TEXAS

COUNTY OF EL PASO

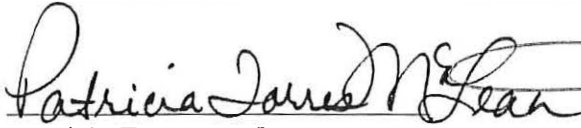
This First Amendment to the March 5, 2014 Ysleta Independent School District Superintendent's Employment Contract is made and entered into, by and between the Board of Trustees of the Ysleta Independent School District (hereinafter referred to as the "Board") and Dr. Guadalupe Xavier De La Torre (hereinafter referred to as the "Superintendent"), for the purpose of amending the Superintendent's Employment Contract, dated March 5, 2014 (hereinafter referred to as the "Contract"). The parties desire to memorialize revisions to the Superintendent's Contract, approved at the Ysleta Independent School District Board of Trustees' meeting of April 16, 2014 deleting the parenthetical phrase in Section 4.2, captioned "Standard."

NOW, THEREFORE, in consideration of the premises, the Superintendent's Contract is amended and updated as follows:

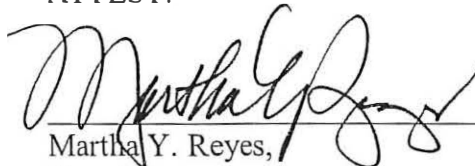
1. **Section 4.2** is amended to read as follows: **Standard:** Except as otherwise permitted by this Contract, the Superintendent agrees to devote his full time and energy to the performance of his duties. Superintendent shall be expected to be on duty all weekdays not designated as school district holidays or closures, and such additional days as may be necessary for the faithful discharge of his duties, unless utilizing leave available to him by law and/or Board policy. The Superintendent shall perform his duties with reasonable care, skill, and diligence. The Superintendent shall comply with all lawful Board directives, state and federal laws and rules, and lawful Board and District policies rules, and regulations as they exist or may hereafter be amended.

IN WITNESS WHEREOF the parties hereto have executed this First Amendment in duplicate, dated effective April 16 2014.

BOARD OF TRUSTEES
YSLETA INDEPENDENT SCHOOL DISTRICT

By:  
Patricia Torres McLean G. Xavier De La Torre, PhD,
Board President Superintendent

ATTEST:


Martha Y. Reyes,
Board Secretary