

YSLETA INDEPENDENT SCHOOL DISTRICT

SEVENTH AMENDMENT TO SUPERINTENDENT'S EMPLOYMENT CONTRACT

THE STATE OF TEXAS §
 §
COUNTY OF EL PASO §

This Seventh Amendment to Superintendent's Employment Contract is made and entered into by and between the Board of Trustees (the "Board") of the Ysleta Independent School District (the "District") and Guadalupe Xavier De La Torre (the " Superintendent"), for the purpose of amending the Superintendent's Employment Contract, dated March 6, 2014, as previously amended by a First Amendment dated effective April 16, 2014, a Second Amendment dated effective July 1, 2015, a Third Amendment dated effective July 1, 2016, a Fourth Amendment dated effective July 1, 2017, a Fifth Amendment dated effective July 1, 2018, and a Sixth Amendment dated effective July 1, 2019 (the " Contract"), in accordance with the action taken by the Board at a board meeting held on January 30, 2020.

NOW, THEREFORE, the Board and the Superintendent, for and in consideration of the terms stated in the Contract herein, hereby agree to amend the Superintendent's Employment Contract, as follows:

1. Term: The term of the Superintendent's Employment Contract is extended to and including June 30, 2025, and Section 1.1 of said Contract is amended accordingly.

2. Section 4.4 of the Contract is amended to read in full as follows:

4.4 Residence in District: As a condition of employment, the Superintendent will reside within the geographic boundaries of the District for a minimum of five (5) years from the first date of employment hereunder.

3. New Section 5.9 is added to the Contract and reads in full as follows:


5.9. One-Time Lump Sum Payments for Longevity. To promote and recognize the benefit to the District from the continuity of leadership of a superintendent whose tenure exceeds the 5.5 year average tenure of a large city superintendent according to the Broad

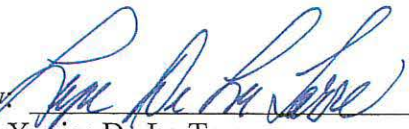
Center, for each fiscal year starting July 1, 2020, the Superintendent shall receive for that fiscal year a one-time lump sum payment equal to Five Thousand Dollars (\$5,000) multiplied by the whole number of consecutive years of tenure completed with the District.

IN WITNESS THEREOF, the parties hereto have executed this Seventh Amendment in duplicate.

DATED as indicated herein below to be effective July 1, 2020.

Board of Trustees
Ysleta Independent School District

By: 
Cruz A. Ochoa
Board President
Date signed: JAN 30, 2020

By: 
G. Xavier De La Torre
Superintendent
Date signed: 1/30/20

ATTEST:


Kathryn R. Lucero, Board Secretary

Approved as to form:

Steve Blanco
Blanco Ordonez Mata & Wechsler, P.C.
Attorney for Ysleta Independent School District